

Standard of Competence	Whenua⁴ <i>The kahu pōkai midwife is constantly refreshing knowledge through evidence and reflective practice, and takes on new learnings with each whānau</i>	
Explanation	AS A MEMBER OF THE MIDWIFERY PROFESSION THE KAHU PŌKAI MIDWIFE HAS RESPONSIBILITIES TO WHĀNAU AND THE PROFESSION AND THE WIDER COMMUNITY. THE KAHU PŌKAI MIDWIFE RECOGNISES OWN STRENGTHS AND LIMITATIONS AND SEEKS COUNSELLING, MENTORING OR PASTORAL SUPPORT WHEN NEEDED FOR PROFESSIONAL DEVELOPMENT	
Performance Indicators	W1 Recognises the kahu pōkai midwife’s role and responsibility for understanding, supporting and facilitating the physiological processes of pregnancy and childbirth and postnatally	<i>Manaaki</i>
	W2 Demonstrates the ability to provide kahu midwifery care on their own professional responsibility throughout pregnancy, labour, birth and the postnatal period	<i>Rangitiratanga</i>
	W3 Articulates and adheres to professional and health sector codes, relevant legislation, standards and ethics to ensure optimal outcomes for women/persons, babies and whānau	<i>Rangitiratanga</i>
	W4 Ongoing reflection on strategies to mitigate impact of own assumptions, biases and values when working alongside whānau	<i>Atawhai</i>
	W5 Continuously engages in reflective practice in alignment with the principles of Te Tiriti o Waitangi	<i>Rangitiratanga</i>
	W6 Engages in reciprocal relationships with women/persons and whānau where the kahu pōkai midwife and whānau are equally valued	<i>Rangitiratanga</i>
	W7 Actively seeks new knowledge and evidence to enhance professional practice	<i>Whakawhanaungatanga</i>
	W8 Engages in professional development to extend and increase opportunities for learning to benefit whānau.	<i>Atawhai</i>
	W9 Participates in quality assurance processes and mechanisms that review midwifery practice and are aligned with Te Tatau o Te Whare Kahu Midwifery Council Quality Framework	<i>Atawhai</i>
	W10 Actively reflects on practice across the pre-pregnancy, pregnancy, birthing and post-natal continuum including breastfeeding, whāngai ū, immunisation and sexual health	<i>Atawhai</i>
	W11 Supports measures to ensure sustainability of midwifery and the environment	<i>Rangitiratanga</i>
	W12 Undertakes education on grief and loss and how to support bereaved whānau confidently and competently	<i>Tiaki</i>
	W13 Plans for, and implements, professional growth and development for self and colleagues including seeking professional supervision	<i>Atawhai</i>
⁴ Whenua is the word for land and placenta. The placenta is delicate, complex, hardworking and crucial – like every kahu pōkai midwife. This standard requires the midwife to tend to her personal and professional needs (or whenua) to adequately be present for whānau		